

Judge Participation Agreement

1. Volunteer Commitment

- **Non-Paid Position:** As the hackathon is organized by a non-profit organization, judges agree to participate on a voluntary basis and understand that they will not receive any form of financial compensation.
- **Time Commitment:** Judges commit to a half-day (4 hours) during the hackathon based on the agreed-upon schedule. They must be punctual and available for the full duration of their assigned timeslot.

2. Role and Responsibilities

- **Evaluation and Feedback:** Judges agree to objectively evaluate the teams' projects based on the established criteria. They will provide constructive feedback to help participants improve their projects.
- **Inclusivity and Respect:** Judges shall treat all participants with respect, fostering an inclusive environment. Discrimination, harassment, or any form of inappropriate behavior will not be tolerated.
- **Pronoun Use:** The organizers will respect and use the pronouns specified by judges in their registration forms throughout the event. While organizers will make every effort to honor these pronouns, judges are asked to be understanding and tolerant if any discrepancies occur, as these will not be intentional.
- **Confidentiality:** Judges agree to maintain the confidentiality of the participants' ideas and projects and not disclose or misuse any information shared during the hackathon.

3. Conduct and Ethics

- **Professionalism:** Judges agree to maintain a professional demeanor throughout the event. They will act in the best interest of the participants and the hackathon at all times.
- **Conflict of Interest:** Judges must disclose any potential conflicts of interest, such as prior relationships with participants or involvement with competing teams.
- **Impartiality:** Judges will not favor any team or individual and will ensure that their judgments are fair and unbiased.

4. Ownership and Intellectual Property

- **Respect for Intellectual Property:** Judges acknowledge that participants retain full ownership of their projects and ideas. Judges agree not to claim ownership or seek to commercially exploit any of the ideas or products developed during the hackathon.

5. Communication and Collaboration

- **Effective Communication:** Judges agree to communicate clearly and effectively with participants, organizers, and other judges. They will make their best effort to participate in any required pre-event briefings or post-event debriefs, or they will be responsible for staying informed through the recorded material provided by the organizers.
- **Collaboration with Organizers:** Judges will collaborate with the event organizers to ensure the smooth running of the hackathon. They agree to provide feedback on their judging experience to help improve future events.

6. Commitment to the Hackathon's Mission

- **Alignment with Goals:** Judges agree to support the hackathon's mission, as described in the "Mission" section of the provided Judging Guide, whether it be innovation, education, social good, or another goal, and work to inspire and motivate participants to achieve the best outcomes.
- **Adherence to Rules:** Judges agree to adhere to all rules and guidelines set by the hackathon organizers. Any breach of these rules may result in dismissal from the event.

7. Termination of Participation

- **Withdrawal Notice:** Judges who need to withdraw from their commitment must provide reasonable notice (e.g., 48 hours) to allow organizers time to find a replacement. In any urgent situation where early notice cannot be provided, judges must communicate with the organizers via the emergency contact numbers provided and inform them of their absence as soon as possible.
- **Termination for Cause:** The organizers reserve the right to terminate a judge's participation at any time if they breach the agreement, fail to meet their responsibilities, or engage in misconduct.

8. Liability

- **Indemnity:** Judges agree to indemnify and hold harmless the organizers from any claims, damages, liabilities, and expenses arising from their participation in the hackathon.
- **Waiver of Liability:** Judges acknowledge that the organizers are not responsible for any personal injury, property damage, or loss that may occur during the hackathon.

9. Acknowledgment of Agreement

- **Agreement with the Judging Guide:** Judges acknowledge that they have been informed about the event details and the judging execution plan, as outlined in

the Judging Guide provided to them in PDF format by the organizers and included in the email invitation.

- **Entire Agreement:** This document constitutes the entire agreement between the judge and the hackathon organizers and supersedes any prior agreements or understandings. By signing this agreement, judges acknowledge that they have read, understood, and agree to abide by the terms and conditions outlined above.