



Hackathon@OpenConf
GenAI Challenge '24



21-22.Nov.2024
@ Δαίς

Mentor Participation Agreement

1. Volunteer Commitment

- **Non-Paid Position:** As the hackathon is organized by a non-profit organization, mentors agree to participate on a voluntary basis and understand that they will not receive any form of financial compensation.
- **Time Commitment:** Mentors commit to a minimum of a half-day (4 hours) during the hackathon based on the agreed-upon schedule. They must be punctual and available for the full duration of their assigned timeslot.

2. Role and Responsibilities

- **Guidance and Support:** Mentors agree to provide constructive guidance and support to the participating teams. They will be available to answer questions, offer feedback, and assist in problem-solving as needed.
- **Inclusivity and Respect:** Mentors shall treat all participants with respect, fostering an inclusive environment. Discrimination, harassment, or any form of inappropriate behavior will not be tolerated.
- **Pronoun Use:** The organizers will respect and use the pronouns specified by mentors in their registration forms throughout the event. While organizers will make every effort to honor these pronouns, mentors are asked to be understanding and tolerant if any discrepancies occur, as these will not be intentional.
- **Non-Rejection of Help:** Mentors commit to being approachable and supportive. They will not refuse help to any team that requests assistance within their area of expertise.
- **Confidentiality:** Mentors agree to maintain the confidentiality of the participants' ideas and projects and not disclose or misuse any information shared during the hackathon.

3. Conduct and Ethics

- **Professionalism:** Mentors agree to maintain a professional demeanor throughout the event. They will act in the best interest of the participants and the hackathon at all times.
- **Conflict of Interest:** Mentors must disclose any potential conflicts of interest, such as prior relationships with participants or involvement with competing teams.
- **No Endorsement of Products:** Mentors shall not promote or endorse any specific product or service unless it is directly related to the hackathon and approved by the organizers.

4. Ownership and Intellectual Property

- **Respect for Intellectual Property:** Mentors acknowledge that the participants retain full ownership of their projects and ideas. Mentors agree not to claim ownership or seek to commercially exploit any of the ideas or products developed during the hackathon.
- **Contribution Rights:** If a mentor provides significant input that is incorporated into a project, the team will acknowledge the mentor's contribution in a manner agreed upon by both parties.

5. Communication and Collaboration

- **Effective Communication:** Mentors agree to communicate clearly and effectively with participants, organizers, and other mentors. They will make their best effort to participate in any required pre-event briefings or post-event debriefs, or they will be responsible for staying informed through the recorded material provided by the organizers.
- **Collaboration with Organizers:** Mentors will collaborate with the event organizers to ensure the smooth running of the hackathon. They agree to provide feedback on their mentoring experience to help improve future events.

6. Commitment to the Hackathon's Mission

- **Alignment with Goals:** Mentors agree to support the hackathon's mission, as described in the "Mission" section of the provided Mentoring Guide, whether it be innovation, education, social good, or another goal, and work to inspire and motivate participants to achieve the best outcomes.
- **Adherence to Rules:** Mentors agree to adhere to all rules and guidelines set by the hackathon organizers. Any breach of these rules may result in dismissal from the event.

7. Termination of Participation

- **Withdrawal Notice:** Mentors who need to withdraw from their commitment must provide reasonable notice (e.g., 48 hours) to allow organizers time to find a replacement. In any urgent situation where, early notice cannot be provided, mentors must communicate with the organizers via the emergency contact numbers provided and inform them of their absence as soon as possible.
- **Termination for Cause:** The organizers reserve the right to terminate a mentor's participation at any time if they breach the agreement, fail to meet their responsibilities, or engage in misconduct.

8. Liability

- **Indemnity:** Mentors agree to indemnify and hold harmless the organizers from any claims, damages, liabilities, and expenses arising from their participation in the hackathon.
- **Waiver of Liability:** Mentors acknowledge that the organizers are not responsible for any personal injury, property damage, or loss that may occur during the hackathon.

9. Acknowledgment of Agreement

- **Agreement with the Mentoring Guide:** Mentors acknowledge that they have been informed about the event details and the mentoring execution plan, as outlined in the

Mentoring Guide provided to them in PDF format by the organizers and included in the email invitation.

- **Entire Agreement:** This document constitutes the entire agreement between the mentor and the hackathon organizers and supersedes any prior agreements or understandings. By signing this agreement, mentors acknowledge that they have read, understood, and agree to abide by the terms and conditions outlined above.